

Acronyms

ADA – Americans with Disabilities Act

APSE – Association of People Supporting Employment First

ASD – Autism Spectrum Disorder

ASPIRE – Advancing State Policy Integration for Recovery and Employment

BCS – Basic Community Supports

BES – Basic Employment Services

BS – Benchmark System

BVI – Blind or Visually Impaired

CIE – Competitive Integrated Employment

CIL – Centers for Independent Living

CMS – Centers for Medicare and Medicaid Services

CRP – Community Rehabilitation Provider

CS – Community Supports

DIF – Disability Innovation Fund

EA – Employee Assistance

EAP – Employee Assistance Providers

EEOC – Equal Employment Opportunity Commission

EF – Employment First

ESP – Employment Service Provider

FPL – Federal Poverty Level

FLSA – Fair Labor and Standards Act

GAO – Government Accountability Office

HCBS – Home and Community-Based Services

HHSC – Health & Human Services Commission
IC – Informed Choice
I/DD – Intellectual / Developmental Disability
IPE – Individual Plan for Employment
ISS – Individual Skills and Socialization
JAN – Job Accommodation Network
JPS – Job Placement Specialist
JST – Job Skills Trainer
POC – Point of Contact
Pre-ETS – Pre-Employment Transition Services
PSAT – Personal Social Adjustment Training
RSA – Rehabilitation Services Administration
SA – Service Authorization
SSLC – State Supported Living Centers
SWE – Subminimum Wage Employment
SWTCIE – Subminimum Wage to Competitive Integrated Employment
TA – Technical Assistance
TBE – Texas Beacons of Excellence
TEA – Texas Education Agency
Texas A&M University – Texas Agricultural & Mechanical University
TWC – Texas Workforce Commission
TWC-VR – Texas Workforce Commission Vocational Rehabilitation
UNT WISE – University of North Texas Workplace Inclusion & Sustainable Employment
UNT RHS – University of North Texas Rehabilitation & Health Services
VAT – Vocational Adjustment Training

VCU – Virginia Commonwealth University

VR – Vocational Rehabilitation

VRC – Vocational Rehabilitation Counselor

WIOA – Workforce Innovation and Opportunity Act

WAT – Work Adjustment Training

TWC Additional Resource Acronyms List

<https://www.twc.texas.gov/files/agency/vrsm-e-500-twc.docx>